

**Consejo Asesor de Equidad en Salud**  
Martes, 21 de octubre de 2025

**ACTA**

**Miembros del Consejo Comunitario Presentes**

Alejandra Valencia – Presidenta  
Hugo Tapia  
Kimberly Thomas-Kelley  
Emily Bridges  
Liz Diaz-Querol, MD  
Kimberly Cofield  
Martha Shapiro  
Celia Daniels

**Miembros del Consejo Comunitario Ausentes**

Bianca Farmer  
Yvonne Gutiérrez  
Juana Zaragoza  
Jacqueline Avena

**Intérprete**

María Celedon

**Miembros del Consejo Administrativo Presentes**

Theresa Cho, MD – Presidenta  
John Fankhauser, MD  
Loretta Denering, DrPH  
Vikram Kumar, MD  
Rigoberto Vargas

**Miembros del Consejo Administrativo ausentes**

Shannon Burke  
Lizeth Barretto  
Deanna Handel  
Kristina Swaim

**Acta**

Margaret Camacho

**Otros asistentes**

Lydia Collins, PhD  
Kate English  
Robert Villamontes  
Amy Towner  
Sarah Garcia  
Grissel Márquez  
Selfa Saucedo  
Señor Vargas  
Amy Querol  
Luis González  
Jennifer Adams

**1. LLAMADA AL ORDEN**

La reunión se declaró abierta a las 17:35. por la Dra. Loretta Denering.

**2. PASE DE LISTA**

**3. APROBACIÓN DE LAS ACTAS:** El 19 de agosto de 2025, se revisaron las actas de las reuniones.

**ACCIÓN:** Tras una moción presentada por la Dra. Loretta Denering, secundada por la concejala Dra. Liz Diaz-Querol, el 19 de agosto de 2025, se aprobó el acta tal cual se presentó.

**4. COMENTARIOS PÚBLICOS SOBRE LOS ÍTEMS AGENDADOS Y LOS QUE NO ESTÁN EN LA AGENDA.** Ninguno

**5. SESIÓN DE RETIRO FACILITADA – PARTE 2 DE 2: Sesión de Estrategia y Establecimiento de Objetivos**

Sesión dirigida por Kate English y la Dra. Lydia Collins acompañadas por Sarah Garcia.

**6. APLAZAR**

La reunión se levantó a las 19:06. La próxima reunión está programada para el martes 16

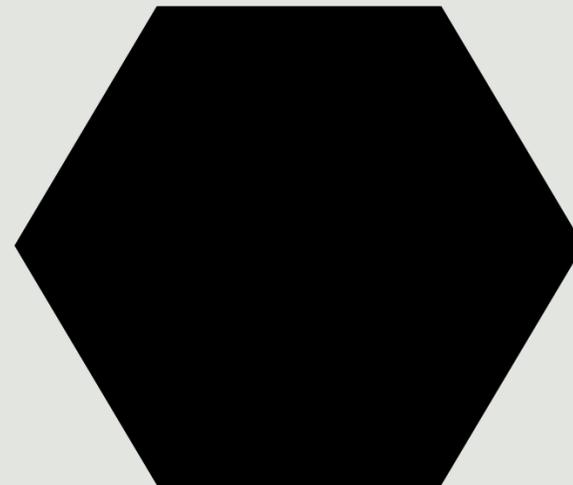
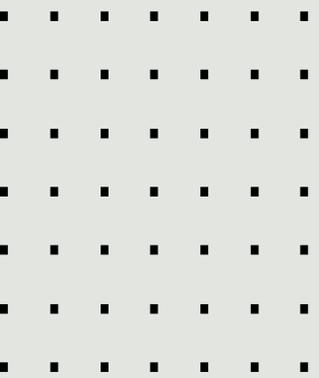
de diciembre de 2025.



# HEAC

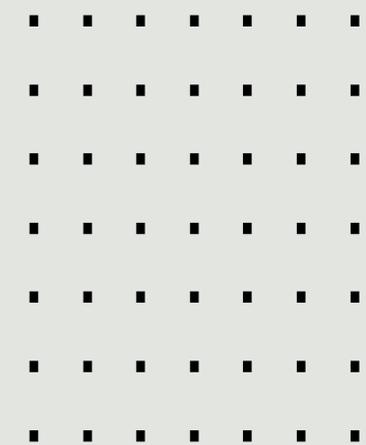
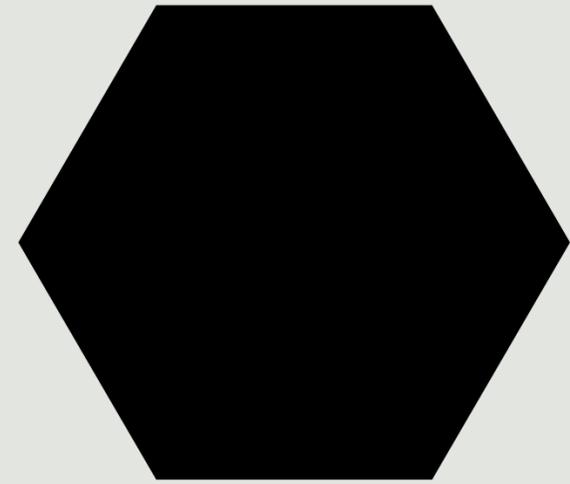
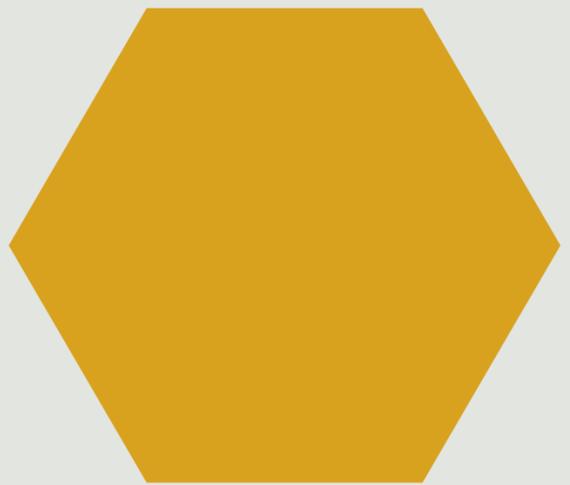
# Goal Setting Retreat

21 October 2025



# OVERVIEW OF FLOW

- 1 SETTING THE SCENE
- 2 REVIEW POSSIBLE FOCUS AREAS FROM RETREAT A
- 3 SMALL GROUP BREAKOUTS
- 4 GROUP THEME MAPPING
- 5 HCA LEADERSHIP REFLECTIONS & ALIGNMENT CHECK
- 6 THEME PRIORITIZATION – DOT VOTING
- 7 CLOSING & NEXT STEPS



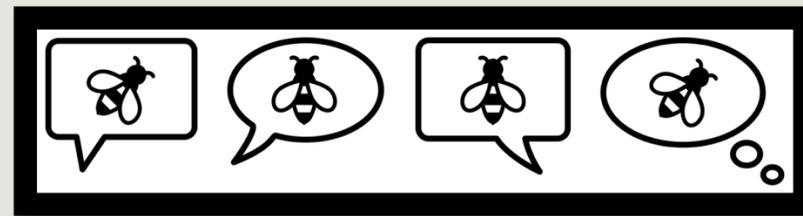
# SETTING THE SCENE

- 90 minutes x 6 meetings per year = 9 hours total together in 2026
- Roughly one single work -day
- Who does the HEAC advise?
- Space for dynamic and evolving conversations with key leaders
- What kinds of conversations do we want to have in our small time together?



# REVIEW IDEAS & FOCUS AREAS FROM PART A

- Review the Part A Retreat Handout
- Focus on Activity #3
- Let's Discuss

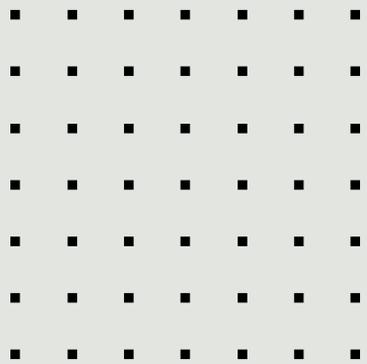
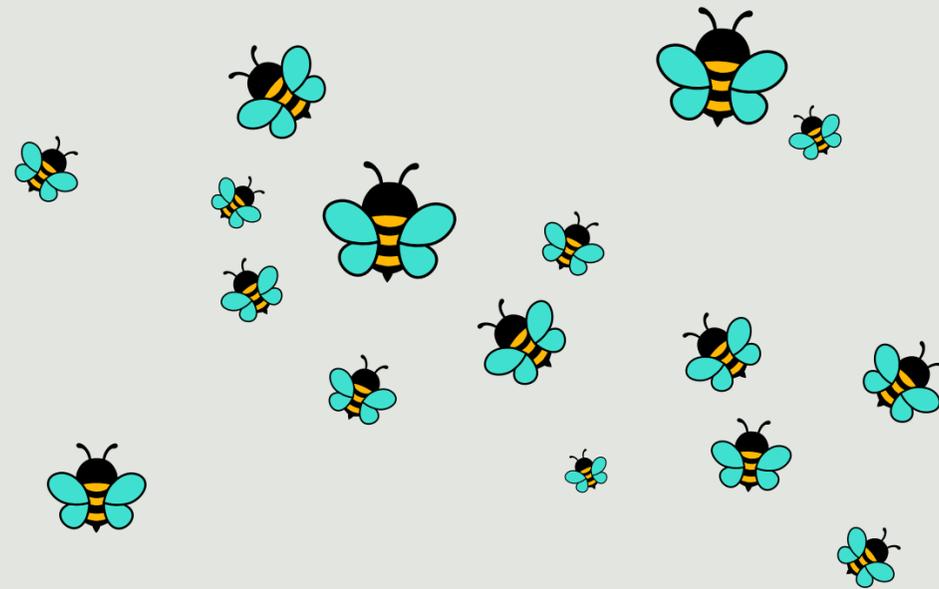


# BREAKOUT DISCUSSIONS

- **Step 1: Form groups of 3**
  - 1 Bee, 1 Honey, 1 Hive (where possible)
- **Step 2: Identify possible focus areas**
- **Step 3: Select 3 areas** (Be specific. Ex: expanding LGBTQ+ care in East County)
  - 1 sticky note = 1 focus area (clear handwriting please)

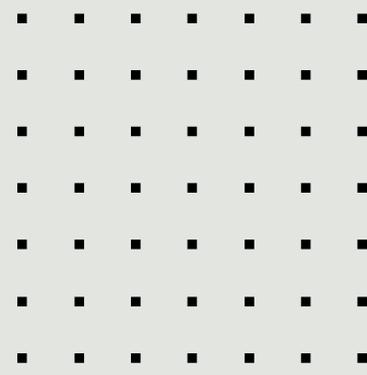


# GROUP ACTIVITY! THEME MAPPING



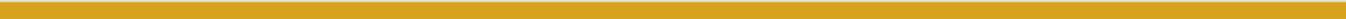
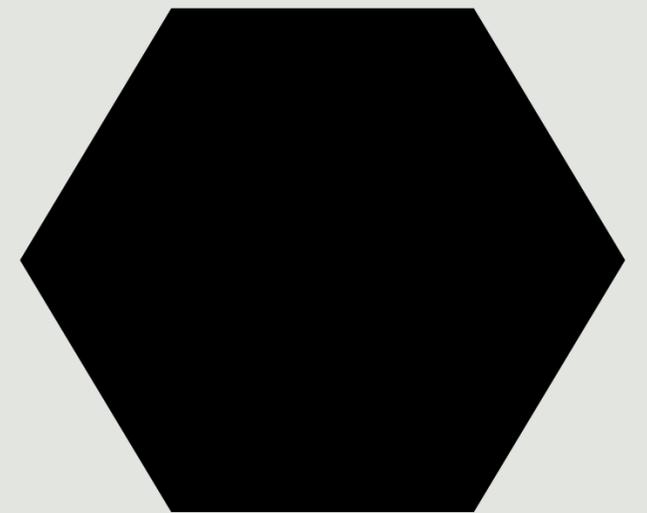
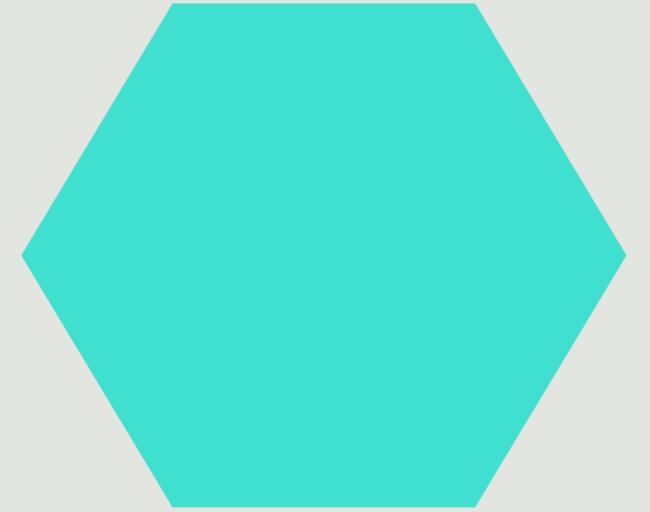
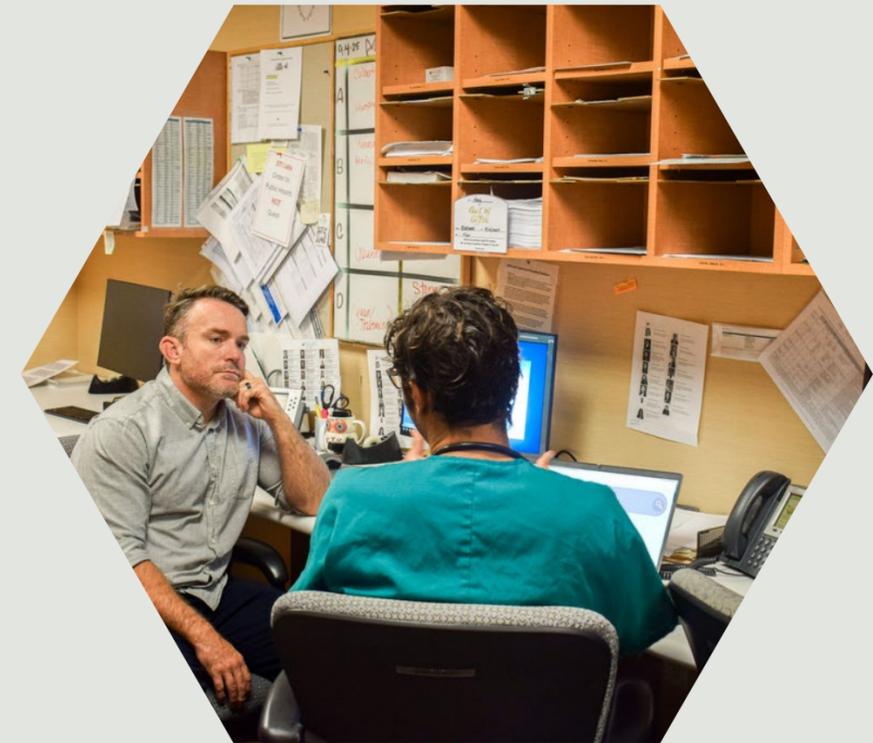
# ALIGNMENT CHECK

- What themes feel **most urgent or impactful** for HCA to hear from the community & HEAC in the coming year?
- What might success look like for a proposed area of focus?
- Are there themes here that have relevant data that could be examined?
- What challenges might arise in achieving our shared goals?



# FOCUS AREA PRIORITIZATION

- **Distribute Stickers**
  - 3 stickers: Community Members and Community Organizations
  - 2 stickers: HCA Voting Members
  - You may place all your stickers on a single priority area or spread them around





# CLOSING & NEXT STEPS

- Recap focus area recommendations
- Share how priorities will shape HEAC's work and future agendas

